

Inviting Applications for the Post of Asst. Professor, Assoc. Professor and Professor in the School of Management Studies, NIST University, Odisha

Responsibilities:

The candidate must demonstrate strong academic leadership and the ability to manage teaching, research, and administrative responsibilities within the School of Management Studies. The candidate should have good communication, presentation, and teaching skills, including proficiency in the use of digital and emerging educational technologies.

Essential Qualifications:

The eligibility criteria for the appointment of Asst. Professor, Associate Professor and Professor is as per the latest UGC norms. The candidate must meet the following minimum requirements:

1. A Ph.D. degree in a relevant discipline from a reputed academic institution in India or abroad. However, the candidate should have good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject.
2. A minimum of 3-4 years of teaching and research experience at the university/college level, including the roles as Lecturer/Assistant Professor elsewhere for the post of Assistant professor.
3. A minimum of 8 years of experiences of teaching in a University / College and/ or research in university/national level institutions excluding the period spent for obtaining the research degree for the post of Associate professor.
4. A minimum of 15 years of teaching and/or research experience at the university/college level, including roles as Assistant Professor, Associate Professor, or Professor, or equivalent research experience in a reputed academic/research/industry setting for the post of Professor.
5. A strong research record with at least 2 (Asst. Professor) 10 (Asso. Professor) and 15 high-quality research publications in Scopus/WoS-indexed journals and a research score in accordance with UGC guidelines.
6. Proven track record of securing research grants, leading consulting projects, and holding leadership or administrative roles in academic or research organizations for the post of Asso. Professor and Professor.
7. Demonstrated experience in successfully supervising Ph.D. and/or postdoctoral scholars.

Preferred Areas of Specialisation:

Candidates with expertise in one or more of the following specialisations will be preferred:

- i. Production and Operation Management
- ii. Supply Chain Analytics
- iii. Total Quality Management



- iv. Operations and Supply Chain Management
- v. Project Management
- vi. Sourcing Management
- vii. Business Analytics and AI in Management

Salary:

- Competitive salary as per industry standards

Application Link: <https://bit.ly/hiring-nist>

Please submit your application/resume via email at: career@nist.edu latest by **5th November 2025**.

About NIST University:

NIST University (www.nist.edu), Institute Park, Berhampur, Odisha, is a premier research institute in the country today. Nestled in the green hills of Pallur, it is spread over 65 acres of lush green campus with world-class academic infrastructure, Center of Research Excellence (CREs) and Global Innovation Centers (GICs), halls of residence, sports complex and other facilities. NIST currently offers various undergraduate, graduate, and Ph.D. programs in Engineering, Science, and Management and is expected to expand into other disciplines. NIST has research collaborations with universities around the globe and a strong industry-academia partnership with multiple industries in different sectors. NIST has been ranked highly in the country by multiple ranking organizations, including Govt. of India.

NIST University is an Equal Opportunity Employer

